Lanesboro City Council Special Meeting Minutes Monday, September 15, 2025 – 11:30 a.m. Lanesboro Community Center Meeting Room

Present Members:				
	□ Chase Bakke			
Staff:				
	🛮 Darla Taylor 🔻	David Haugen	☐ Mark Lawstuen	
☐ Tara Johnson 🛛	☑ Joseph O'Koren	☐ Michelle Maro	tzke	
Guests: Kris Paxton				

Special Meeting

Mayor Pearson called the special meeting to order at 11:30 a.m.

- **A. Agenda Approval:** Member Wade entered a motion to approve the agenda; Member Albrecht-Benson seconded the motion. Motion carried with Members Pearson, Albrecht-Benson, Bakke, and Wade voting in favor. Member Cullen was not present.
 - Member Cullen joined the meeting at 11:31 a.m.
- **B.** Member Wade entered a motion to close the meeting due to Attorney-Client privilege to discuss active, threatened, or pending litigation pursuant to Minn. Stat. 13D.05 Subd. 3(b). The city council discussed litigation strategies with legal counsel regarding a contract dispute, which is based on correspondence received from Wapasha Construction Company Inc.'s legal counsel. Member Bakke seconded the motion. Motion carried with all in favor. The meeting was closed at 11:33 a.m. Member Albrecht-Benson entered a motion to open the meeting; Member Bakke seconded the motion. Motion carried with all in favor. The meeting was opened at 11:51 a.m. Member Wade entered a motion to enter into mediation with legal counsel from Maslon, LLP to address all disputes with the Wapasha Construction Company, Inc. contract for the wastewater treatment facility; Member Albrecht-Benson seconded the motion. Motion carried with all in favor.
- C. Consider Proposal for Mold Remediation Services: City Administrator Walbridge presented the IEA Air Sampling Report that was completed after the City of Lanesboro received an OSHA complaint about mold in City Hall. No estimate for mold remediation was received but would be provided by MAVO Systems soon. Member Albrecht-Benson entered a motion to table discussion until the October 6 city council meeting; Member Bakke seconded the motion. Motion carried with all in favor.
- **D.** Consider Proposal for City Hall Ventilation Assessment: The city council reviewed ventilation assessment proposal from IEA. Administrator Walbridge stated the assessment would evaluate whether the HVAC system is operating correctly and come up with some system enhancement to reduce humidity in the building. Mayor Pearson entered a motion to approve the proposal from IEA in the amount of \$4,200; Member Wade seconded the motion. Motion carried with all in favor.
- E. Consider Employee Remote Work Agreement: At the recommendation of the library board, the city council was asked to approve a remote work agreement for Library Director Tara Johnson. Member Albrecht-Benson entered a motion to approve the drafted agreement; Member Wade seconded the motion. Administrator Walbridge explained the agreement allows Director Johnson to work remotely on a limited basis under the conditions that a request is submitted 48 hours in advance and that the request demonstrates a clear need for working remotely. Administrator Walbridge noted that inclement weather would not be included in the 48-hour window requirement for requests but would be approved per goodfaith judgement. After discussion, the motion was carried with all members voting in favor.

Mayor Pearson adjourned the meeting at 12:12 p.m.

Approved 10/06/2025 Respectfully submitted,

Mitchell Walbridge City Administrator/Clerk