

2026 PAID FAMILY & MEDICAL LEAVE ACT

Ready to hire smart, train right, and stay compliant in 2026? Join Extraordinary Workforce—Minnesota's boldest HR consultancy—for an energizing, practical session designed for entrepreneurs and small business owners who want to build their teams the right way from day one. We'll unpack the new 2026 Paid Family & Medical Leave Act (PFML), explore the true costs of hiring and onboarding, and share insights into what's really happening in today's local labor market. Whether you're launching your dream business or scaling your growing team, you'll walk away with the legal knowledge, talent strategies, and local trends you need to create a thriving, resilient workforce. Come curious—leave confident.

Registration requested but not required.



PRESTON

October 28, 2025

8:30am

F&M Bank Community Rm

LANESBORO

October 28, 2025

1:00pm

Lanesboro Council Chambers

October 29, 2025

8:30am

F&M Bank Community Rm

October 29, 2025

1:00pm

Lanesboro Council Chambers

Ann Dugstad, Founder and Principal Consultant of Extraordinary Workforce, brings over 35 years of leadership experience in business and human resource management. Her dedication to continuous learning led her to earn both an MBA and a Human Resources Consulting Certificate, equipping her to help organizations grow with clarity and confidence. Ann founded Extraordinary Workforce to empower business owners and leaders with practical, people-centered HR and management solutions that strengthen culture and drive success. Ann loves connecting with new clients, hosting workshops, and helping companies create workplaces where employees actually look forward to Monday.



Ann Dugstad